

ROLE DESCRIPTION

Teacher, Marine

	Campus: Cairns and Great Barrier Reef International Marine College Region: North		Closing date: 11 October 2026
	Faculty: Maritime		For further information, please contact: Contact name: Peti-Maree Ferguson Role: Business Manager Email: peti-maree.ferguson@tafeqld.edu.au Phone: 0417 220 956 Or check out our Applicant Information Guide
	Agreement: TAFE Queensland Educators Certified Agreement 2023 Classification Level: Teacher Salary: \$92,930.03 to \$116,332.13		
	Status: Permanent full-time		Winner: Queensland Large Training Provider of the Year 2024
	Job ad reference: TQ2026-971		

About TAFE Queensland

TAFE Queensland is proud to be the largest and most experienced Vocational Education and Training provider in the State, with a history of serving Queensland communities for more than 140 years.

At TAFE Queensland, we hold true to our values and keep our customers at the centre of everything we do. By living these values we continue to strengthen TAFE Queensland's reputation as a leading provider of high quality education and training. Our people are recognised for demonstrating these values in their everyday work.

				
Safety first	Working together	Focusing on our customer	Taking responsibility	Showing initiative

Your opportunity

This role offers experienced mariners the opportunity to **step ashore without stepping away from the industry**. As a Maritime Teacher, you'll pass on the knowledge, judgement, and seamanship you've built at sea—shaping the skills and mindset of the next generation of mariners who will operate, navigate, and protect vessels in real-world conditions.

You'll play a vital role in delivering Maritime Operations training, with a primary focus on **Near Coastal Qualifications**, while also contributing across **essential short courses** such as **safety and survival, firefighting, security and maritime communications**. Every day brings the chance to draw on your own experiences—what worked, what didn't, and what really matters when it counts.

Turn your experience into impact. The lessons you've learned under pressure will directly influence how future mariners operate safely and professionally so if you want to ensure the next generation does it right—you'll feel at home here.

This is your chance to transform experience into education, and sea time into something that lasts.

Teach what truly matters

From coastal navigation, chartwork and marine radio operations to marine engineering systems, fault finding and maintenance, you'll teach practical skills that matter on the water. Covering real-world decision making, weather interpretation and emergency response, your training is grounded in industry experience and the realities of Australia's near-coastal marine environment.

A respected professional pathway ashore

Teaching offers stability, professional growth, and the chance to remain deeply connected to the maritime industry—without long rotations away from home.

Be a mentor, not just an instructor

Students aren't just learning how to pass an assessment—they're learning how to become mariners. You'll be a role model for professionalism, situational awareness, and safety culture.

This position reports to the Business Manager.

Key responsibilities

- Display teaching competence and a commitment to a student-centred approach.
- Lead and manage effective teaching and learning within classroom, workplace, simulated and online learning environments with a focus on student engagement, progression and success.
- Utilise flexible, blended and inclusive learning techniques, options and products which are responsive to various student cohorts, including commencing students and those with priority needs.
- Design, develop and implement assessment tools and processes that meet industry skills standards (i.e. endorsed components from National Training Packages).
- Participate in continuous improvement activities to enhance the quality of training and assessment provided to students.
- Develop effective working relationships with students, client groups and staff by participating in team meetings, industry reference groups, student events and forums, inviting feedback and engaging in reflection.
- Ensure that students adopt and practise accepted safety procedures and sustainability in the learning and assessment environment.
- Contribute to planning, design, development, implementation and review of educational programs.
- Participate in relevant professional learning activities to develop and maintain currency of personal and professional skills, knowledge and attitudes for both industry and learning, teaching and assessment.
- Undertake general administration duties including monitoring of student attendance and progression, facilitating access to educational support and providing effective feedback and advice.
- Contribute to the success of transformation and cultural change through promoting and modelling the values of Safety First, Working Together, Focusing on our Customer, Taking Responsibility and Showing Initiative.
- Contribute to the Faculty success through acknowledgement and daily implementation of TQN agreed behaviours: We take ownership, invest in each other, seek to understand, celebrate success and are brave enough to contribute.

How you will be assessed

Within the context of the role description above, the ideal applicant will be someone who has the following key capabilities:

- Possess skills and knowledge of national training packages and accredited courses to support competency development and the ability to respond positively to industry and individual needs.
- Demonstrate capacity for best practice in the management of teaching and learning activities including the development of industry relevant, flexible, innovative, technology enhanced learning options, training products and solutions.
- Demonstrate capacity for initiative, self-management, teamwork and sustainable practice, with the ability to accept, promote and manage change through the use of well-developed interpersonal and communication skills.
- Demonstrate commitment to self-development with the focus on maintaining skills contemporary industry and teaching practices and the use of educational technologies and Learning Management Systems to support learning.
- Possess sound knowledge of safe, equitable and anti-discriminatory work practices and demonstrate ability to be flexible, inclusive, responsive and deliver quality student experience.

About you

Mandatory requirements:

- a) Vocational competencies at least to the level being delivered and assessed:
 - **MAR30824** - Certificate III in Maritime Operations (Marine Engine Driver Grade 2 Near Coastal) or equivalent;
 - **MAR30924** - Certificate III in Maritime Operations (Master up to 24 m Near Coastal) or equivalent;
 - **MAR40220** - Certificate IV in Maritime Operations (Marine Engine Driver Grade 1 Near Coastal) or equivalent;
 - **MAR40324** - Certificate IV in Maritime Operations (Master up to 45 metres Near Coastal) or equivalent;
- b) Possession of one of the following training and assessment credentials:
 - TAE40122 - Certificate IV in Training and Assessment; or
 - TAE40116 - Certificate IV in Training and Assessment; or
 - TAE40110 - Certificate IV in Training and Assessment; or
 - TAE50122- Diploma of Vocational Education and Training or its successor; or
 - TAE50111 TAE50116 - Diploma of Vocational Education and Training; or
 - TAE50211 or TAE50216 - Diploma of Training Design and Development; or
 - A secondary teaching qualification and one of the following credentials:
 - i. TAESS00024 - VET Delivered to School Students Teacher Enhancement Skill Set or its successor; or
 - ii. TAESS00011 or TAESS00019 - Assessor Skills Set or its successor; or
 - Higher level qualification in adult or vocational education (approved by TAFE Queensland); and
- c) Current industry skills directly relevant to the training and assessment being provided.
- d) Current knowledge and skills in vocational training and learning that informs the training and assessment provided.
- e) Evidence of undertaking professional development in the fields of the knowledge and practice of vocational training, learning and assessment including competency-based training and assessment.

Note: Proof of qualifications and industry currency/experience to be provided at interview.

Highly desirable:

- Demonstrated current industry skills directly relevant to the training/assessment being undertaken.
- Current AMSA issued of Certificate of Competency
- High level of digital literacy skills across various platforms (online Learning Management Systems)
- Current drivers licence
- Current First Aid certificate
- Current Pool Lifeguard certificate

How to apply

To apply for this role, please provide the following:

	• a detailed resume including the contact details for two referees (one of whom is your current supervisor); and • a cover letter (maximum 2 pages) that outlines your experience, skills and abilities and responds to the 'How you will be assessed' criteria. • Applications must be submitted via TAFE Queensland's recruitment portal.
	For more information, • check out our Applicant Information Guide • or visit TAFE Queensland's website.

Additional Information

- You may be required to travel and work across the region.
- It would be highly desirable for the incumbent to possess a current driver's licence.
- A criminal history check will be initiated on the successful applicant.
- A non-smoking and vaping policy applies across TAFE Queensland campuses, in TAFE Queensland buildings, offices and motor vehicles.
- If the successful applicant has been engaged as a lobbyist, a statement of their employment is required.
- You will be required to complete a period of probation of six (6) months.
- You will be required to complete a range of training activities within the onboarding and induction period, including systems training